



Francine Cheeseman Shaw

Francine Cheeseman Shaw, '76, is President and Chief Executive Officer (CEO) of DuPont Performance Elastomers, a wholly owned subsidiary of the DuPont Company. A dynamic international corporate executive, Francine is respected for her business intellect, innovative problem solving skills and her remarkable ability to inspire and motivate those she leads. Her unwavering determination and perseverance in all that she does, whether running in the New York City marathon or running a global company, is commendable.

Francine earned a B.S. in Economics from the College of Saint Elizabeth in 1976 and received the 2002 President's Award for outstanding service and generosity to the College.

She served three consecutive terms as a College of Saint Elizabeth Board of Trustees member from 1999 to 2008. Francine was a dedicated member of the Steering Committee of the Capital Campaign and of the Technology and the Development and Marketing Committees of the Board. She was instrumental in shaping the College's inaugural *Celebrate Scholarship and Excellence Dinner* and her expert advice was invaluable during the initial phase of planning for building the Annunciation Center.

Francine began her career as an accountant with Price Waterhouse. In 1977, she joined the accounting department of DuPont Photo Products in Parlin, New Jersey, where her natural business instincts and leadership skills were recognized early on by DuPont executives.

During her 32-year tenure with DuPont, Francine received 18 promotions ranging from managing site services, running manufacturing operations, and overseeing hundreds of employees to becoming DuPont's first CEO of the global joint venture DuPont Teijin Films.

Prior to her current position as President and CEO, Francine was Vice President of Corporate Operations where she worked directly with DuPont's Chairman and CEO and the Board of Directors.

Appointed Control Manager for DuPont Electronics in 1982, she was part of the start-up team for a new manufacturing facility in Manati, Puerto Rico and three years later was appointed Product Manager for DuPont Electronic Materials in Wilmington, Delaware.

In 1992, with a promotion to Plant Manager of DuPont Agricultural Products' site in Mobile, Alabama, Francine became only the second woman in DuPont's almost 200 year history to hold this executive level position. Shortly thereafter, she held the dual role of Global Business Director for DuPont Mylar Polyester Film and Plant Manager at its Florence, South Carolina site.

In 1998, she was named Vice President/General Manager of DuPont Polyester Films, setting another precedent by becoming only the third woman in the history of DuPont to reach this management level in one of its Strategic Business Units.

By the year 2000, Francine completed a strategic re-direction of this business and became the first Chairman and CEO of DuPont Teijin Films, a unique global joint venture between DuPont and Teijin Limited of Japan.

Throughout her career Francine has been active in the many communities where she lived. With respect to local cultural environments, she organized grassroots forums with neighbors, businesses and industries and established Community Awareness Panels. She also served on local boards of the United Way. Francine and her husband, Bob, reside in Far Hills, New Jersey.

Francine is truly a compassionate individual who inspires those she leads. In living her life with integrity and conviction Francine is an admirable role model. It is with great pride that the College of Saint Elizabeth welcomes Francine back to her alma mater and in recognition of her outstanding accomplishments, both personally and professionally, bestows upon her the degree of Doctor of Laws, *Honoris Causa*.